

INTRODUCTION

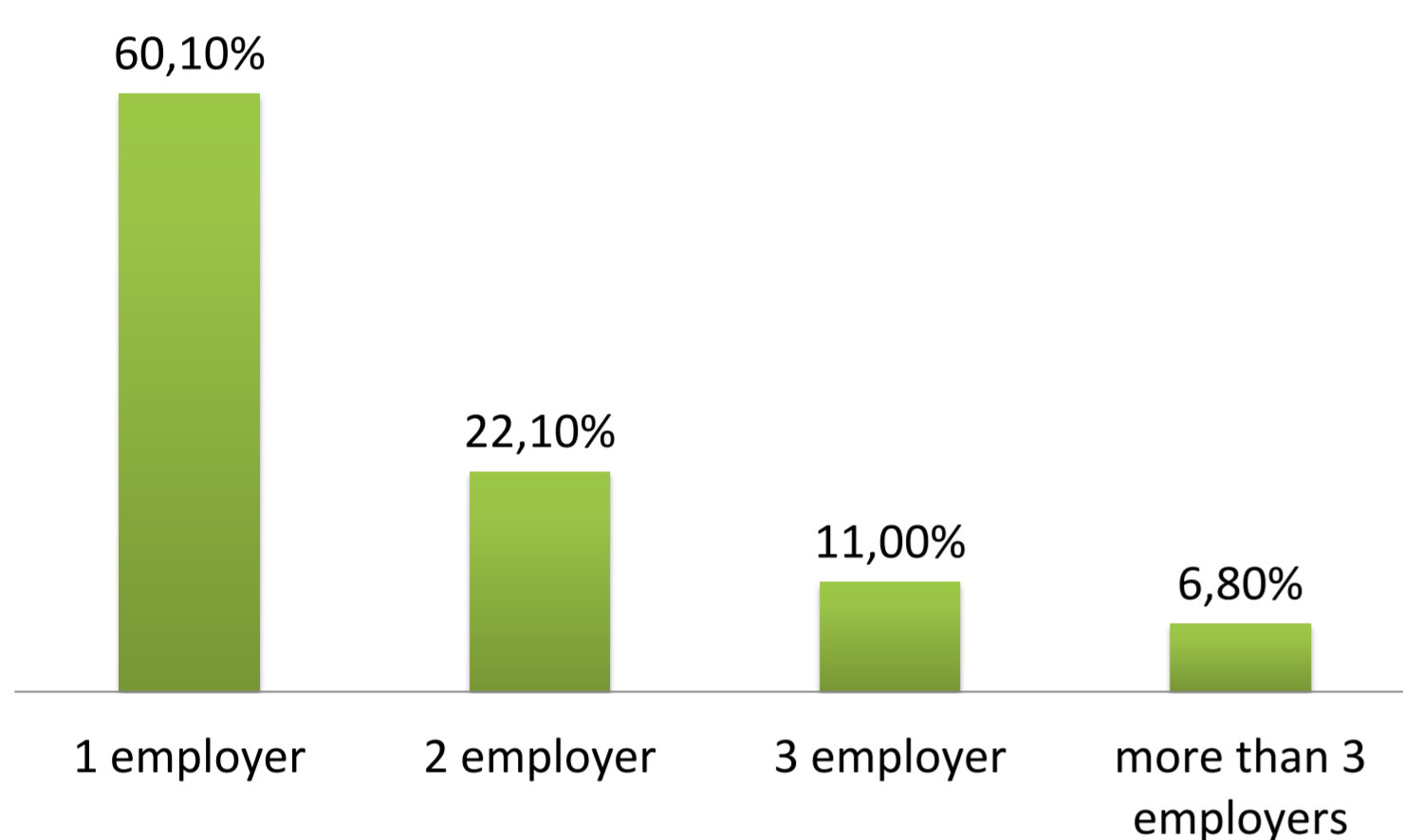
Catalan Sports Observatory (CSO) is the university and governmental association in charge of studying and divulging the main data on the evolution of sport and physical activity in Catalonia and all over Spain. The CSO produced in 2014 a study in order to comprehend the current situation of the sports labour market in Catalonia.

METHODS

The instrument used to collect the information was an online questionnaire with closed answers, with a sample of 2,191 cases (out of a universe of study of around 92,000 people working in the sports industry).

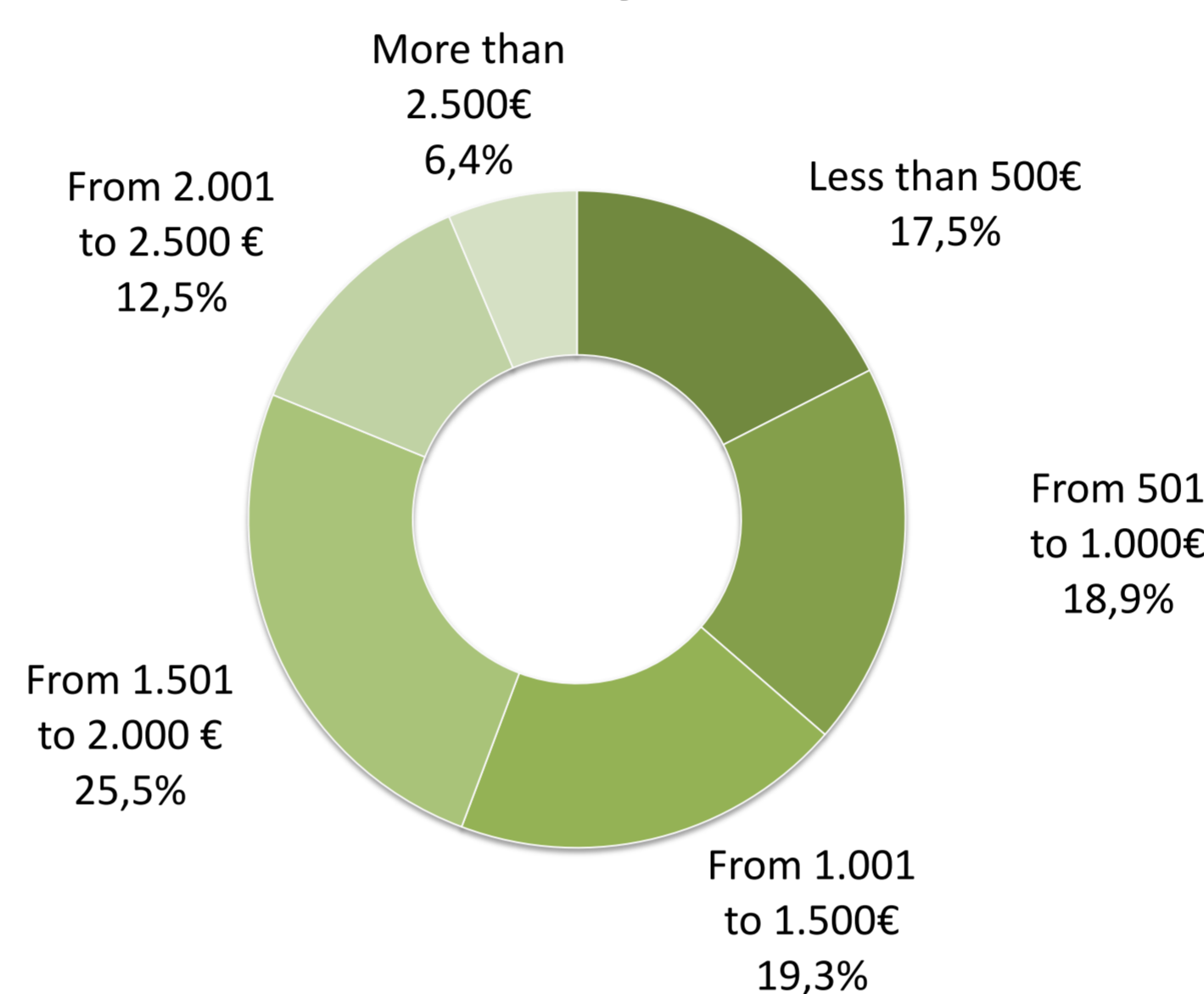
RESULTS

Multiple employment



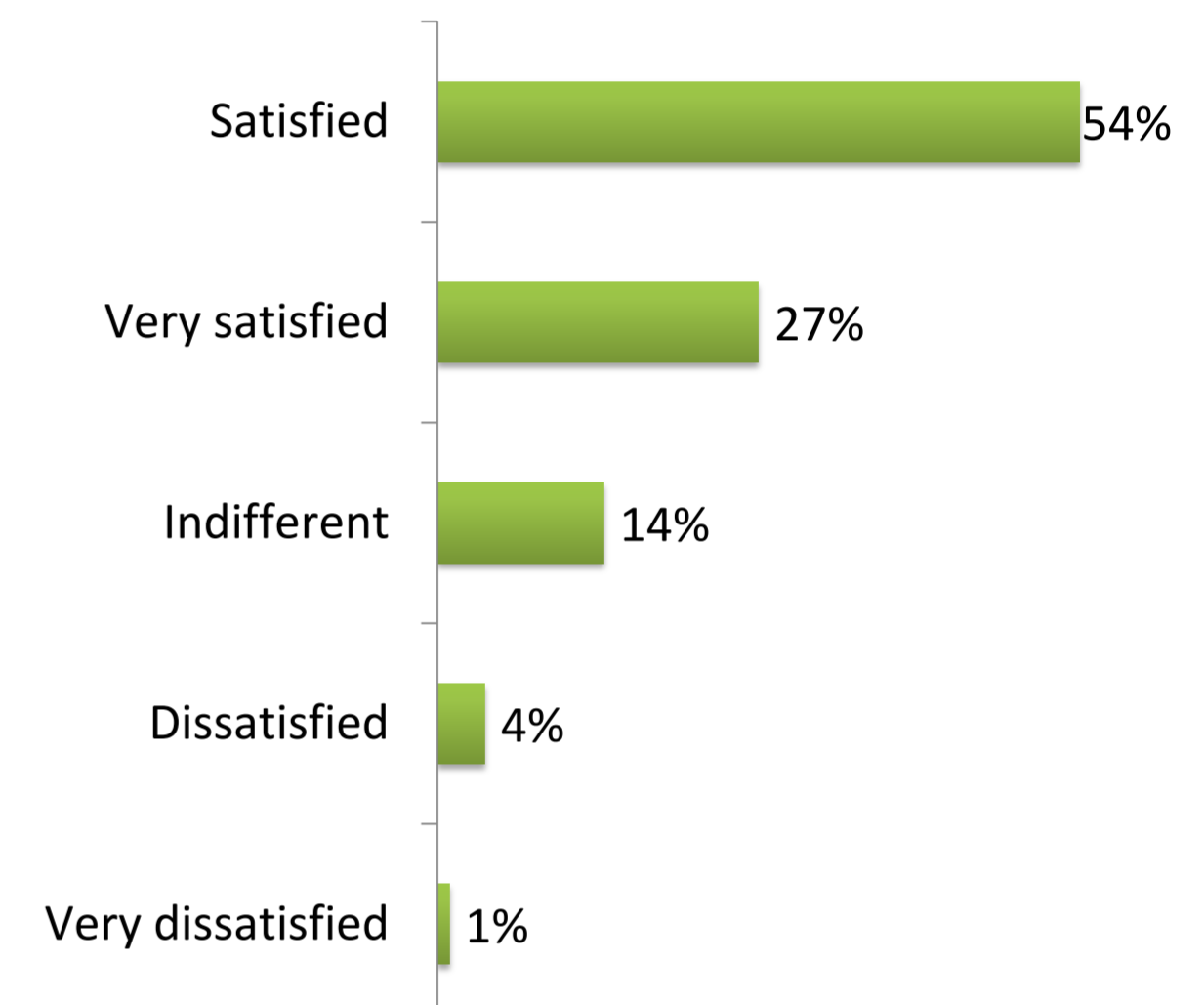
Of these, 19% work in an industry in related to sports. The main reasons for multiple employment are **increasing income** and **self-realisation**.

Salary



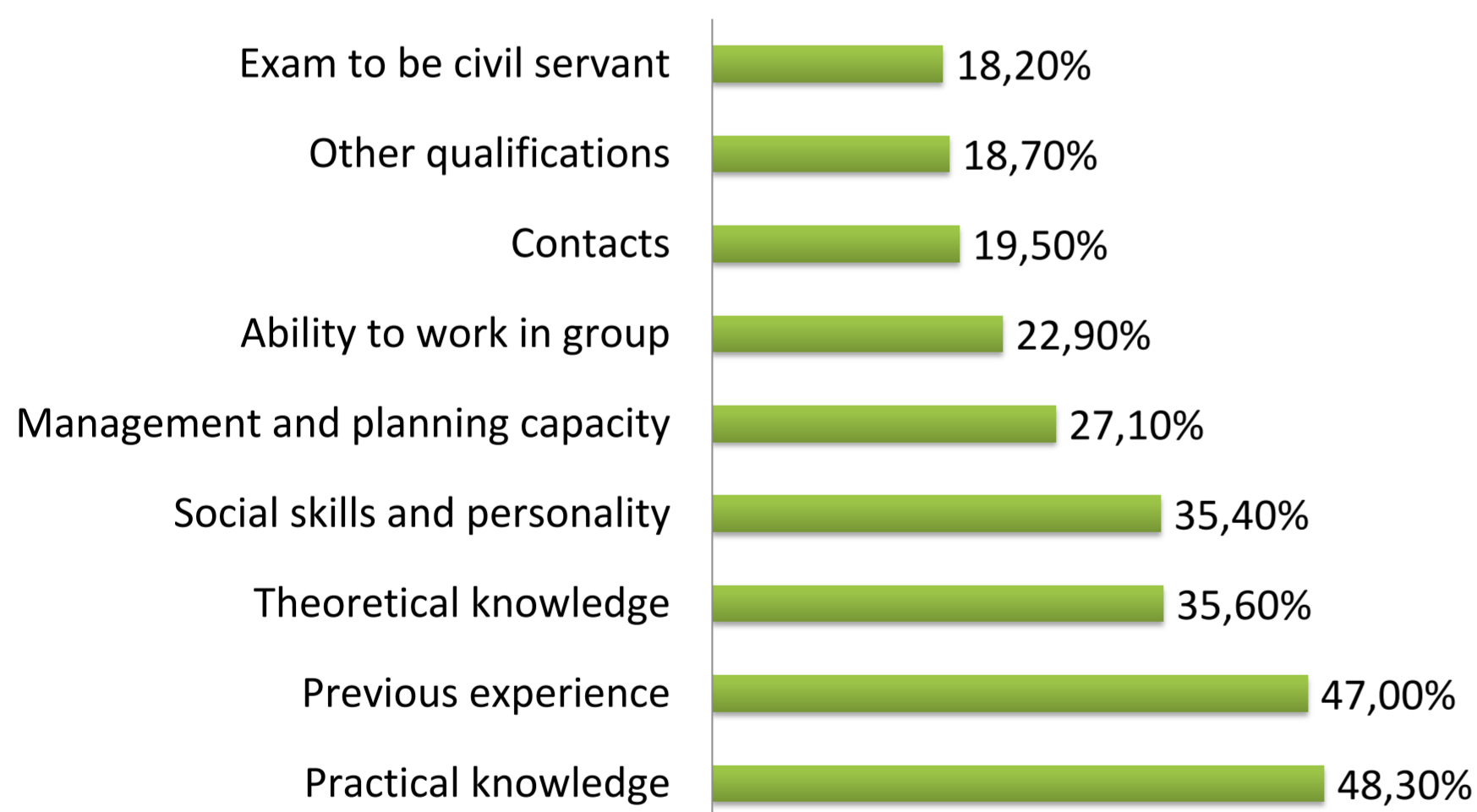
Salary increases based on the hierarchical rank held: 66.2% of sport instructor earn less than € 1,000 per month, whereas those with the higher income are managers and directors who have a monthly salary over € 1,500.

Work satisfaction



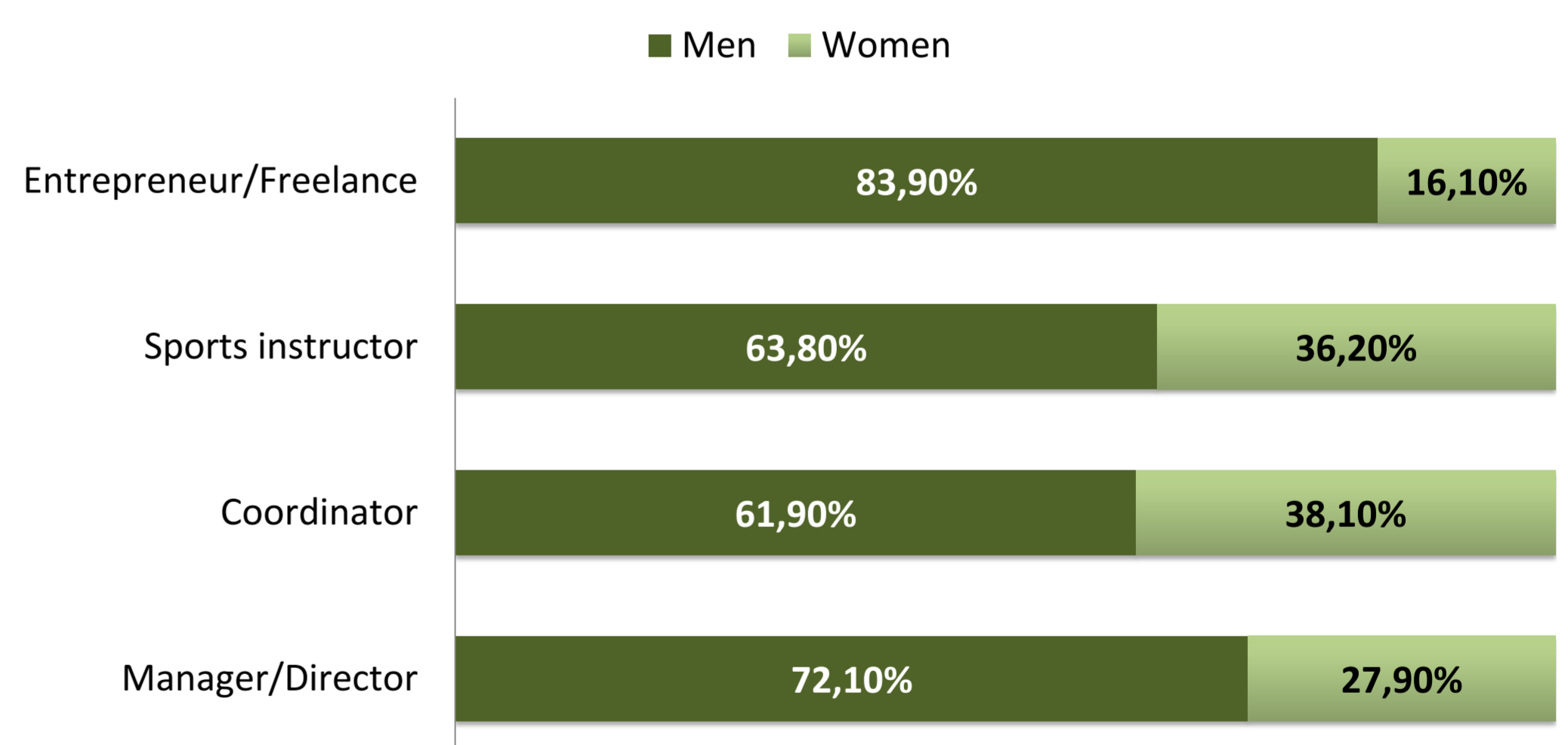
75% of workers in the sports industry are satisfied in their current work environment.

Recruitment factors



As far as recruitment, factors affecting workplace access include **practical knowledge** and **previous experience** as the two main reasons.

Position by gender



66% of workers are men and 34% are women. In all types of position, **male presence is higher** thus, highlighting the difficulty of women to reach positions of greater responsibility.

CONCLUSIONS

The labour market of sport in Catalonia is characterised by its open, heterogeneous and constantly changing nature (as a result of the evolution of sport demand from society). It has a high rate of multiple employment, in which workers, despite low salaries, have a high degree of satisfaction, clearly showing its vocational character.

REFERENCES

Observatori Català de l'Esport; Viañas, J.; Pèrez, M. (Eds) (2014) *El mercat de treball de l'esport a Catalunya. Especial incidència a la província de Barcelona*, Barcelona, INDE.